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Corporate Governance

Leadership Demographics

	Unit	Gender		Nationality		
		Total	Male	Female	Japanese	Non-Japanese
Directors ^{*1}	People	13 ^{*2}	11	2	7	6
Executive officers ^{*1}		32	31	1	28	4
Executive officers and corporate officers ^{*1,3}		69	62	7	61	8
Ratios of female and non-Japanese executive officers and corporate officers 	%			(10.1%)		(11.6%)

*1 As of June 2021

*2 Including 10 independent directors (four from Japan and six from outside Japan)

*3 Including fellows

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Compliance

Compliance Reporting System

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	Reporting Boundary	Unit	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
Number of compliance reports*1	Hitachi Group	Cases	–	–	–	459	639

*1 Disclosures began in fiscal 2019.